



REWARDS & BENEFITS

WELCOME



WELCOME TO THE PRO REWARDS & BENEFITS HANDBOOK. WE'RE PROUD TO BE OFFERING A MARKET-LEADING PACKAGE. OUR KEY FOCUS IS TO RETAIN, ATTRACT AND REWARD OUR PEOPLE.

Pro-Recruitment was established in 2007. We are an owner-managed business and we initially set up to create a special place for recruiters to work and we continue to achieve this. We want people to enjoy coming into work whilst also enjoying success. We have established a company that values, respects and looks after its employees.

Our staff are our number one asset. Without you, we don't have a business. Over the years, we have evolved and developed and reacted to our markets and what they have needed. We have successfully continued to work through economic downturns, recessions and a global pandemic. We are humbled to still be standing tall in our sector and can only thank the dedication and hard work of those that have helped us get to where we are today.

We treat every employee with respect and integrity and understand that employment is never a one-size-fits-all approach, which is why we are proud to offer such a great range of benefits to suit your lifestyle and needs.



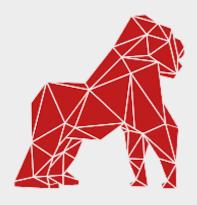
Alison Humphries | Managing Director

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BONUS SCHEME

One of the most lucrative bonus schemes That pays out 50% of what you bill, we also then have annual kicker bonuses based on certain billing milestones.





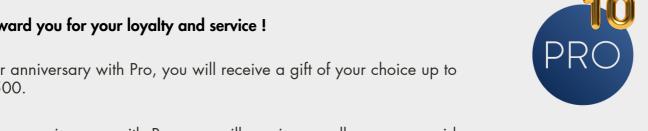
KONQUEST

We embrace technology at Pro and we are partnering with the first and only automation platform. built exclusive for recruiters to calculate there commissions in live time on a daily basis.

5/10 YEAR ANNIVERSARY

We want to reward you for your loyalty and service!

On your 5 year anniversary with Pro, you will receive a gift of your choice up to the value of £500.



On your 10 year anniversary with Pro, you will receive an all expenses paid holiday of your choice up to the value of £2000.



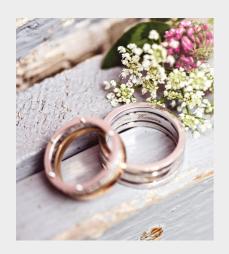
HIGH ACHIEVERS HOLIDAY

Our hugely anticipated yearly trip is a once in a lifetime getaway with your colleagues for our top performers!

PREMIER CLUB

Reach targets and be treated to a day out at high-end restaurants and bars





EXTRA WEEK OFF FOR WEDDING

Celebrate getting married and have some extra time off for the honeymoon, hen, stag or just time organising it

YOUR BIRTHDAY Off

Celebrate your birthday in style with an additional day off!





ENHANCED PARENTAL LEAVE

We are delighted to offer enhanced maternity and paternity leave.

PRIVATE MEDICAL CARE



We provide fully comprehensive private medical healthcare plan.

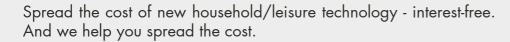


PENSION

Our Pension provider is Cushon <u>www.cushon.co.uk</u>

Cushion are the first net zero pension provider, with an easy to access app, meaning you can see your pension grow at a click of a button and easily transfer previous pension pots that you have.

TECH SCHEME







CYCLE TO WORK SCHEME



SEASON TICKET LOAN



Contact us