



We use the law to defend the human rights
of LGBT people globally.

Welcome from the Chief Executive

Thank you for expressing an interest in our exciting new roles at the Human Dignity Trust.

We are a highly successful legal charity that provides direct, meaningful, and measurable impact in the lives of lesbian, gay, bisexual and transgender (LGBT) people around the world. In our twelve-year history, our strategic litigation work has helped decriminalise LGBT people, uphold their freedom of association and protect them from invasive and degrading medical examinations. Combined, this work has directly affected the lives of millions of LGBT people and has set ground-breaking legal precedents at the domestic, regional, and international levels. We have also gained the trust and respect of senior government officials in several countries, by helping them draft human rights compliant Bills to reform sexual offence laws and enact protective legislation for the benefit of a wide range of marginalised groups.

We have high standards of excellence in our work and take pride in the way we work in close partnership with local LGBT human rights defenders, lawyers, and governments throughout the course of our work.

Due to our success and growth, and as we prepare to embark on our new 5-year strategy, we are moving into an exciting new era in our organisational design. Central to this will be the new Finance and Operations team, who will help take our internal operations functions to a new level. We aim to create a small but influential department that will help create the internal operational stability to ensure our frontline teams can focus on what they do best – deliver lasting legal change for LGBT people globally.

The Finance and Operations team will actively develop and manage all of our finance and support functions as an internal centre of excellence – providing top quality finance, HR, IT, procurement, data management, and facilities management of our stylish and vibrant Chancery Lane office, and to develop and deploy finance, HR, and operational strategic priorities to support the Trust's ambitious 5-year strategy.

We are currently recruiting for a Finance and Operations Administrator, and a HR and Facilities Manager (3-days per week), so if you have a drive for excellence, and a passion to contribute to LGBT human rights, I encourage you to make an application to be part of our new team.

Téa Braun

Chief Executive